CALIFORNIA EMPLOYMENT LAW COUNCIL (CELC)
2026 MEETING SCHEDULE (Current as of September 8, 2026)

Meeting Event	Date and Time
CELC Winter Quarterly Briefing / Board Meeting for all CELC Members and their invited guests. Our guest speakers were from CELC law firm Constangy, Brooks, Smith & Prophete, LLP — Steven Katz (Partner, Appellate Practice Chair) based in Los Angeles and Lara De Leon (Partner) based in Orange County, Los Angeles, and San Antonio. Their PowerPoint presentation was titled "Buckle Up, California – 2026 Is Here." They emphasized that California continues to be one of the most dynamic and challenging states for employers, with lawmakers, regulators, and courts shaping the landscape in ways that demand constant attention. They encouraged CELC members to make sure each is prepared for what is ahead! Lara and Steven discussed the most significant developments and trends California employers should keep on their radar going into 2026 – from AI and arbitration agreements, to PAGA and pay equity. Q&A followed.	*OCCURRED* ZOOM MEETING (Audio/Video) Date: Wednesday, February 4, 2026 Time: 10:00 a.m. – 12:45 p.m. *Credits offered for CLE, HRC, PHR, & SHRM.*
Two representatives with the Department of Labor were invited to speak with CELC and other invitees. They spoke and answered questions about timely initiatives about which companies and employers should be aware of in 2026. Most people attended via Zoom. A few CELC members attended in person.	*OCCURRED* WEBEX EVENT for Designated Invitees and CELC Membership presented by PAUL HASTINGS LLP Date: Tuesday, March 24, 2026 Time: 11:30 a.m. – 1:00 p.m. Duration: 60-90 minutes. *Credits offered for CLE, HRC, PHR, & SHRM.*
CELC Spring Quarterly Briefing / Board Meeting for all CELC Members and their invited guests. Our guest speaker was Zach Hutton of CELC law firm member Sheppard Mullin. Zach discussed the Proposed PAGA Regulations and Other Wage-Hour Developments. Q&A followed.	*OCCURRED* ZOOM MEETING (Audio/Video) Date: Thursday, April 23, 2026 Time: 10:00 a.m. – 12:30 p.m. *Credits offered for CLE, HRC, PHR, & SHRM*
CELC Summer Educational Training Program for all CELC Members and their invited guests. We thanked several of our CELC law firm members who volunteered to speak and prepared presentation papers that were provided to the attendees. Topics presented: Strategies for Effectively Navigating Difficult and Reasonable Accommodation Issues**;** Combating Fraud in the Hiring Process**;** Mental Health, Substance Abuse, and Alcoholism – Issues Lawyers and Employers Cannot Overlook**;** Artificial Intelligence in Employment Decisions: Uses, Risks, Precautions and More. Q&A followed.	*OCCURRED* ZOOM EVENT (Audio/Video) Date: Wednesday, June 17, 2026 Time: 9:30 a.m. – 2:25 p.m. *Credits offered for CLE, HRC, PHR, & SHRM.*
CELC Fall Quarterly Briefing / Board Meeting for all CELC Members and their invited guests. Our speakers were from our CELC law firm member Gibson Dunn: Tiffany Phan (Partner, Labor, and Employment) and Lauren Fischer (Associate Attorney, Labor, and Employment). They reminded us why a pay equity audit begins long before the data is analyzed. Their presentation was titled "Mind the Gap: Practical (and Privileged!) Pay Equity Audits." Q&A followed.	*OCCURRED* ZOOM MEETING (Audio/Video) Date: Wednesday, August 5, 2026 Time: 9:50 a.m. – 12:30 p.m. *Credits offered for CLE, HRC, PHR, & SHRM.*
CELC Special Meeting Addressing Employment Mediation. A panel presentation titled: Mediation Trends and Tips for Success Mediating Employment Law Disputes. On the panel will be Christine Kurek of Kurek Dispute Resolution; Cynthia Sandoval of Sandoval Mediation; and Julie Arias Young of Julie Arias Young Mediation. These mediators believe that attendees "will leave the presentation with practical strategies they can apply in their next employment mediation."	ZOOM EVENT (Audio/Video) Date: Thursday, October 8, 2026 Time: Noon to 1:30 p.m. ("Lunchtime Panel Presentation")
CELC 2026 Annual Meeting for CELC Membership and Invited Guests. Topics for presentation will be selected by vote of the CELC Membership. CELC law firm members will be asked to volunteer to speak on those topics of most interest to our CELC membership. The program topics and speakers will be announced in early October. Please note on your calendar the two, one-half days of November 5 and 6. Time will be given for Q&A.	ZOOM EVENT (Audio/Video) Dates: **Two one-half days:** **Thursday**, November 5, 2026 Time: 9:00 a.m. – 1:15 p.m. ……**and** **Friday**, November 6, 2026 Time: 9:00 a.m. – 1:15 p.m. *Credits will be offered for CLE, HRC, PHR, & SHRM.*